

Tzu Chi School Foundation, Tzu Chi University
Labor Contract for Employment-Type Student Part-Time Assistant
under a Project

For the purpose of carrying out the project, the Project Principal Investigator of the University (hereinafter referred to as Party A), Professor/Teacher _____, hereby hires Mr./Ms. _____ (hereinafter referred to as Party B) as project personnel. Both parties agree to enter into this contract under the following terms:

I. Employment Type of Student Part-Time Assistant:

- ☐ Part-time research assistant
☐ Work-study student (temporary worker)

Project name : _____

Budget number : _____

Funding Agency / Source of Funding:

- ☐ National Science and Technology Council ☐ Ministry of Health and Welfare
☐ Ministry of Education ☐ National Health Research Institutes ☐ Buddhist Tzu Chi Charity Foundation
☐ Tzu Chi Medical Foundation (e.g., inter-institutional research projects, research collaborations between Academia Sinica and Tzu Chi, research projects for senior executives, etc.)
☐ Other _____

II. Employment Period: From ____ year ____ month ____ day to ____ year ____ month ____ day.

III. The following shall be allocated by Party A under the project budget:

- ☐ Monthly remuneration of NT\$_____ shall be paid to Party B.

☐ Hourly wage: NT\$_____ per hour.

The employment relationship and related rights and obligations under this contract shall be governed by the relevant laws and regulations, depending on the nature of the employment.

IV. Working Hours: The working hours of Party B during the contract period shall be designated by the Project Principal Investigator. Party B's working hours shall not exceed 5 days per week, 8 hours per day, and 40 hours per week; if Party B works continuously for 4 hours, Party B shall have at least 30 minutes of rest.

V. If Party B is a foreign student, Party B shall comply with the following requirements:

(1) Employment is permitted only after obtaining a work permit in accordance with the law.

(2) Working hours shall comply with the regulations of the competent authority.

Except during winter and summer vacations, working hours during the semester shall not exceed 20 hours per week.

In the event of violation of the relevant regulations, this contract may be terminated immediately.

VI. Work Location: The location where Party B provides labor/services shall be Party A's location. When necessary, Party B may be assigned to other locations outside Party A's location (location description:) to perform the work duties stipulated in this contract.

VII. Job Responsibilities: Party B shall assist the Project Principal Investigator in carrying out project-related duties and shall be supervised by the Project Principal Investigator and the project implementation unit.

VIII. Responsibilities of Party B:

- (1) During the term of employment, the intellectual property rights of all research results produced by Party B shall belong to Tzu Chi University. The management and implementation of such research results shall be handled in accordance with the relevant regulations of the University. Party B shall not engage in any unlawful acts or breach any contractual obligations. In the event of any violation, Party A may pursue civil and/or criminal liability in accordance with the law and may terminate Party B's employment at any time.
- (2) The data collected and the research results obtained through participation in the project shall not be used, disclosed, or otherwise disposed of without the consent of the Project Principal Investigator. If any leakage of confidential information or unlawful gain is involved, the matter shall be handled in accordance with the law.
- (3) Party B shall comply with the Personal Data Protection Act and related regulations, and shall not disclose or improperly use any personal data obtained in the course of performing duties under the project.

IX. Avoidance of Conflict-of-Interest Employment:

Both Party A and Party B shall comply with Point 11, Paragraph 1 of the "Guidelines for the Recruitment and Utilization of Temporary Personnel of the Executive Yuan and Its Subordinate Agencies and Schools," which provides that chiefs of agencies shall not employ their spouses, blood relatives within the third degree of kinship, or relatives by marriage within the third degree of kinship as temporary personnel of their agencies or subordinate agencies. The spouses, blood relatives within the third degree of kinship, or relatives by marriage within the third degree of kinship of chief officials at all levels of the agency shall be recused from employment in the units under their supervision.

X. This employment relationship shall terminate upon the expiration of this contract. If renewal is required due to business needs, a new contract shall be signed separately.

XI. During the performance of duties, Party B shall comply with relevant safety regulations. In the event of an accident, responsibility shall be determined in accordance with relevant laws and regulations and the actual attribution of responsibility.

XII. In the event of any litigation arising from matters related to this contract, both parties agree that the Hualien District Court shall be the court of jurisdiction.

XIII. This contract is made in triplicate, with one copy each held by the Tzu Chi University

Project Principal Investigator, the project personnel, and the Student Affairs Office Life Counseling Section.

School Seal

Contracting parties:

Party A: Tzu Chi School Foundation, Tzu Chi University

Address: No. 701, Section 3, Zhongyang Road, Hualien City 97034

Representative: President Ingrid Y. Liu

Project Principal Investigator: _____ (Signature or Seal)

Party B: (Student ID) _____ (Name) _____ (Signature)

Identification No. / ARC No.: _____

Date of birth: _____ year _____ month _____ day

Legal representative: _____ (For those under the age of 18, the legal representative must sign.)

Address: _____

Telephone: _____

Date: Republic of China Year _____ Month _____ Day _____